

# COMPANY PROFILE

The Rayomar group was founded in 1980 by our Chairman, Ramon C. Garcia. Today, Rayomar Management has seen the birth of several companies and joint ventures in the shipping, logistics, and trading industries. Such is the "Spirit of Enterprise" – seizing opportunities, creating value, and overcoming difficulties. This is what our group is about.

Through the years, Team Rayomar has been painstakingly built with a focus on doing things Right, as well as doing the Right things. We believe in investing in our people as they are our engine for growth. We believe in playing as a team and playing to win, but not at all costs. We play by the rules! And we believe that excellence is a process, a moving target, and that mediocrity is our enemy.

These beliefs, founded on integrity, business excellence, and entrepreneurial leadership, are the hallmarks of our team's success. With gratefulness and humility, we look forward to many more years of growth and opportunity. It is to these ends - the inspiration to serve our customers, provide greater value to our business partners, and care for our employees, that we dedicate our work over the coming years. Their success is our success!

#### **Corporate Officers**

Chairman: President: VP/Treasurer: Chief Finance Officer: Corp. Secretary: Business Dev't. Mgr: Mr. Ramon C. Garcia Mr. Jose Ramon R. Garcia Mr. Jose Antonio R. Garcia Mr. Jose Edwin S. Fernandez Atty. Glenn M. Mangaoil Mr. Rene R. Garcia

#### Team Rayomar

Rayomar Management, Inc. A.B. Braza and Company Asiatrans International, Inc. Chariot Trailer Leasing Corp. Casa Las Brisas, Inc. K Line Auto Logistics Philippines, Inc. K Line Auto Solutions, Inc. K Line Logistics Philippines, Inc. K Line Philippines, Inc. KLNG Maritime Services, Inc. Marina Del Sol Resort & Yacht Club Nova Leisure Corp. Oriental Merchants, Inc. Orient Freight International, Inc. Rayomarine, Inc. Rayomar Insurance Business Agencies, Inc. Rayomar Metro Services, Inc. Rayomar Outreach Foundation, Inc. Swire Travel Philippines, Inc. Transmar Holdings, Inc. Ventis Maritime Corporation



10th floor, Country Space 1 Bldg. Senator Gil Puyat Avenue., Makati City, 1200 Philippines Tel: +632 7522528 / +632 7522529 / +632 7522523 Fax: +632 7523186 e-mail: info@rayomar.com.ph website: www.rayomar.com.ph



#### Founded on integrity, business excellence, and entrepreneurial leadership

#### OUR MISSION

To achieve industry leadership by exceeding our customers' expectations through excellent management and superior service and products.

# **OUR VISION**

To build innovative businesses with sustainable growth and profitability; for the benefit of our employees, stockholders and society.

# **CORPORATE VALUES**

- 1. Quality. Striving for excellence in all that we do.
- 2. Teamwork. Individual commitment to a group effort is what makes a team work!
- 3. Responsibility. In our work and to society.
- 4. Integrity. Success without integrity is failure!
- 5. Passion. We are driven to succeed.

### **CORPORATE PHILOSOPHY**

Success with Integrity, Through Business Excellence and Entrepreneurial Leadership.



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# **QUALITY POLICY**

RMI is committed to provide value-adding management services to its subsidiaries and ensure continuous satisfaction by:

- 1. Developing high caliber and innovative management teams in our subsidiaries,
- 2. Providing our subsidiaries with the necessary tools and support system to help them achieve their goals,
- 3. Implementing and continually improving the company's Quality Management System,
- 3. Complying with all customer requirements as well as statutory and regulatory requirements,

thereby contributing to Team Rayomar's commercial success and market leadership.